



Humane Society for Greater Nashua

# 2021 ANNUAL REPORT



*Adopt. Rescue. Love.*



## OUR MISSION.

Advocate for and enhance the lives of animals entrusted to our care while educating the community to strengthen the human animal bond.

*The Humane Society for Greater Nashua's Vision Statement describes where we want to be in the near future, as well as providing a level of excitement and motivation. It is the strategic baseline that sketches out our future, how we will look in three to four years time. It captures some of "the dreams" of our organization and when it is fully realized, created a different, vital and much more substantive curriculum of programs and services.*

## OUR VISION.

The Humane Society will demonstrate solid and tangible efforts to educate and engage people of all ages about animal welfare to build the foundation for a healthy and sustainable relationship with their pets.

We will be an organization that enriches the lives of animals while in our care.

We will be an organization that focuses on and achieves solid and dependable financial resources more than adequate to support our mission and our strategies and goals.

Staff members, board members, volunteers and the community at large will be active, welcome and valued contributors across all facets of our activities.

We will be an organization that understands that old wisdom may not always apply to our efforts. When appropriate, we will find new solutions to the issues facing us and become a leader through innovative and comprehensive programs and services.

The Humane Society understands that the value of an animal welfare organization is not measured exclusively by numbers and statistics, but by the lives being both saved and touched and the people discovering the importance of our mission.

*We believe in compassion  
and caring.*



## BOARD OF TRUSTEES

Mary Anne Cacciola  
*Board Chair*

Jocelyn Beiswenger, JD  
*Vice Chair of the Board*

Brian Rourke, MS, CPA, CIA  
*Treasurer*

Deniece Johnson, KPA, CTP,  
CAP2, CTDI, CCFT  
*Secretary*

Carolyn Cline, MS  
*Trustee*

Mary DeRoche  
*Trustee*

Shayna Dumont  
*Trustee*

Jim Friend  
*Trustee*

Joan Lehoullier, EdD  
*Past President*

Carrie Nelson, PhD  
*Trustee*

Kevin Plan  
*Trustee*

Kristin Woods Schepici  
*Trustee*

Emma Sevigny, JD  
*Trustee*

Melina Taylor  
*Trustee*

Douglas A. Barry, CAE  
*President and CEO*

## STAFF

Jennifer Adams-LeBlanc  
*Director of Partnerships  
and Corporate Gifts*

Douglas A. Barry, CAE  
*President and CEO*

Elaina Bedio  
*Director of Community Engagement*

Mia Berardi  
*Receptionist & Clinic Scheduling  
Coordinator*

Jessica Carson  
*Director of Administration*

Courtney Delisle  
*Manager of Canine and Feline Care*

Laurie Dufault  
*Director of Donor Development*

Stephen M. Gentilella, DVM  
*Director of Veterinary Services*

Chelsey Logan  
*Director of Volunteer Resources*

Becky Longval  
*Director of Animal Care Services*

Heather Mills  
*Administrative Associate &  
Proctor Cemetery Coordinator*

## VETERINARY TECHNICIANS

Cristal Cheney

Jennifer Hostnick

Kayla Kline

## ANIMAL CARE STAFF

Cassandra Batherwich

Hali Demarais

Katherine Grenier

Shyanne Mackerchar

Rachel Symonds

## VOLUNTEERS

*We're grateful for our  
amazing volunteers that  
generously give their  
time to help our pets and  
advocate for our work  
and mission. Over 200  
volunteers collectively  
donated 13,000 hours  
in 2021!*

*Every pet deserves  
a family.*



TO  
OUR  
DONORS  
AND  
FRIENDS

## STATISTICAL HIGHLIGHTS

	2020	2021
Total Animals Served	1608	1855
HSFN Dogs	410	468
Community Dogs	432	546
HSFN Cats	349	365
Community Cats	352	376

## DOGS

Adoptions	296	416
Spays Done In-House	25	12
Neuters Done In-House	76	128
Return to Owners	119	127
Transferred Out	1	0
Euthanasia for Behavior	15	10
Euthanasia Sickness	9	5
Euthanasia Owner Requested	14	12

## CATS

Adoptions	219	247
Spays Done In-House	151	168
Neuters Done In-House	126	166
Return to Owner	29	34
Transferred Out	1	3
Euthanasia for Behavior	3	2
Euthanasia Sickness	34	25
Euthanasia Owner Requested	10	20

## VOLUNTEER HOURS OF SERVICE

Total Number of Hours	9,500	13,000
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*“Saving one pet won’t change the world, but for that one pet the world will change forever.”*



## LOOKING AHEAD.

*As with many organizations, there are some new faces here at the Humane Society. Elaina Bedio is the current Director of Community Engagement. Her skills in social media, community engagement and events management will help move our organization to a more prominent position in the communities we serve. Jennifer Adams-Leblanc is the new Director of Partnerships and Corporate Gifts. Jen has already proven to be an asset by expanding our outreach to many new sponsors and corporate contacts. Laurie Dufault continues in her position as Director of Donor Development. She is integral in maintaining relationships with all current and new donors. Chelsey Logan is our new Director of Volunteer Resources. She has continued to recruit new volunteers for our animal care, education, and fundraising opportunities.*

*This year we will be moving forward with a fundraising audit to establish our ability to raise sufficient funds for our new building project. Our plans are to begin the process in March and complete our study in July. Betsy McNamara from Full Circle Consulting will lead our efforts. Members of the Board, Staff, Volunteers, Community and Donors will be interviewed regarding our organization. We will meet as an organization in August to develop a new and expanded strategic plan. It is our hope to begin fundraising in the fall of this year. Construction would hopefully begin in the later part of 2023. Obviously all is based on our ability to raise the required funds.*

*We are still waiting for modifications to the Veterinary Practice Act. Changes are expected to occur this spring. These changes will allow us to provide low cost veterinary services to members of the community. Currently, we are restricted by law since we are not owned by a Veterinarian. New Hampshire is one of a few states in the Union with these restrictions. All of our surrounding states allow Humane Societies to provide low cost services.*

## OPERATING HIGHLIGHTS 2021

This past year was challenging but successful. The Humane Society for Greater Nashua had the best fundraising year in our history. Our community stood by our mission and donated money, time, and goods to help us serve the humans and animals needing us.

Although many of our routine activities were negatively affected by the ongoing pandemic, we continued to provide much needed care and services to our pets and those living in homes throughout the Northeast.

Our Safety Net program also helped many owners in need of monetary and basic support for their pets. Owners who do not have the funds to provide veterinary care request our assistance. Surgeries, medications, physical therapy, diagnostics and short term housing were available. Our Abby Fund provided funding support for animals in our care who were in need of special medical treatment and surgery. We spent over \$30,000 combined through our Abby Fund and Safety Net programs.

Our food pantry provided an estimated 30,000 pounds of pet food and litter to homeless shelters and food pantries in our community. Many in need come to our door requesting pet food assistance.

The Humane Society purchased an Emergency Response Trailer thanks to the Red Acre Foundation. The unit was fitted with a variety of emergency gear and equipment for responding to animal emergencies and hoarding cases.

We were also involved in a number of rescues this past year. We pulled close to a hundred animals from three locations saving rabbits, cats, guinea pigs, turtles and dogs from horrid conditions. All of these animals were transported to our facility, examined by our Veterinary staff, spayed or neutered and, when possible, put up for adoption. Due to the economic downturn and COVID-19, many animals have come to us from the Animal Control Officer through evictions, owner illness and job loss.

We resumed our in person events following a year of abbreviated or virtual events in 2020. Our Gala was a huge success in June and our Walk and Festival were well attended as many were happy to reengage post COVID restrictions. Mel's Funway in Litchfield was the location of our festival since Anheuser Busch restricted use of their grounds.

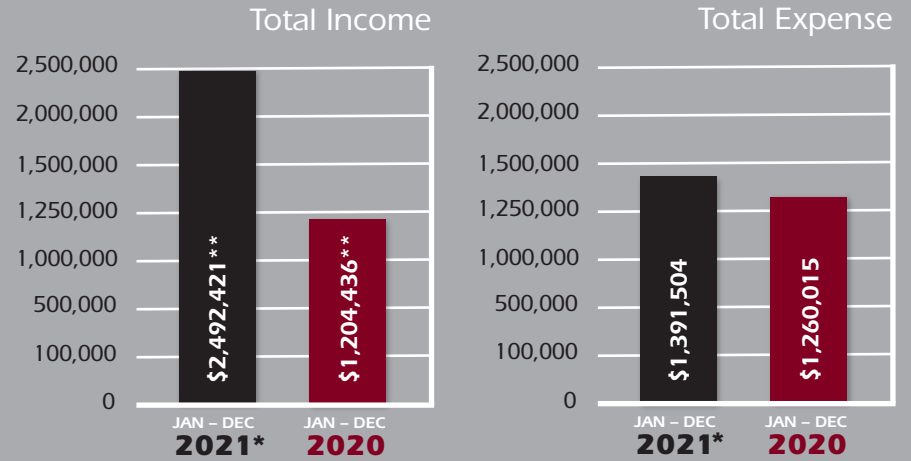
We began work on our plans for a new building on our campus. Jonathan Halle of Warrenstreet Architects was chosen to work with our new building committee on developing architectural plans for our site. A new 10,000 square foot building will house an expansive veterinary clinic and operating rooms, training facility and kennels. Our current building will also undergo renovations to all animal care spaces. We are grateful for our forward thinking Board, Staff, and Volunteers working together to create this new vision.

*Adopt. Rescue. Love.*

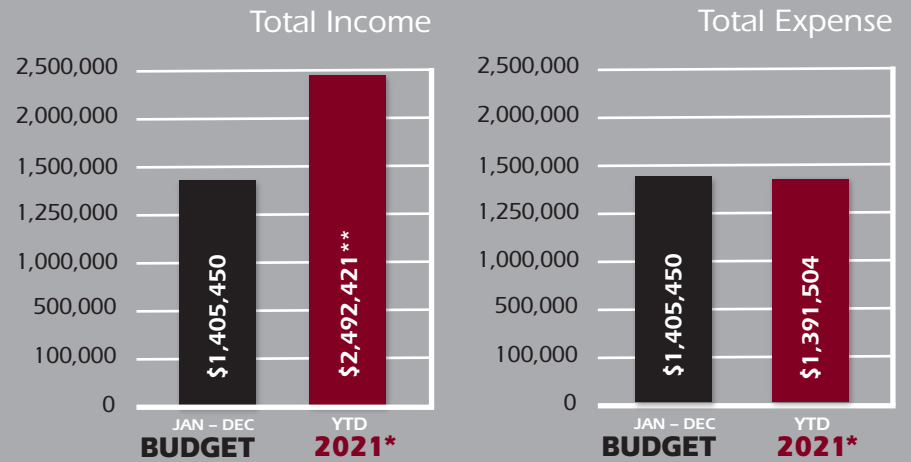


## FINANCIAL HIGHLIGHTS

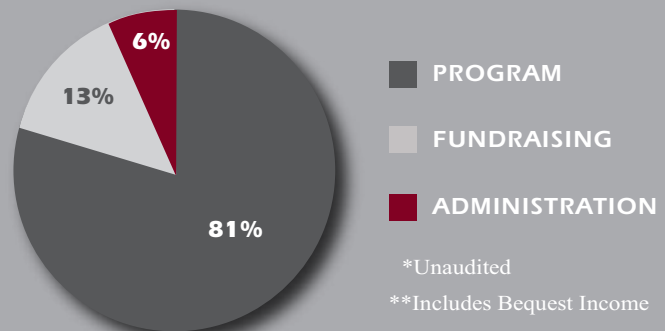
### PREVIOUS YEAR COMPARISON



### 2021 BUDGET



### 2021 EXPENSE ALLOCATION



\*Unaudited

\*\*Includes Bequest Income



**BETTY  
WHITE**

*was found  
wandering the streets  
of Nashua. She is a  
beautiful girl who  
required surgery for  
multiple mammary  
tumors and is now  
happily residing in  
hospice care.*

On behalf of our pets,  
we thank you,  
for helping us give them  
a second chance  
at a happy  
and healthy life.



**Humane Society**  
for Greater Nashua

Humane Society for Greater Nashua  
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