



24 Ferry Road  
Nashua, NH 03064-8109  
Tel: (603) 889-2275 ext. 25  
[www.hsfh.org](http://www.hsfh.org)

## VOLUNTEER PROFILE & APPLICATION

### PLEASE READ BEFORE COMPLETING APPLICATION

Volunteers must be at least 16 years old to volunteer. Volunteers under the age of 18 must have their application signed by a parent or legal guardian. We ask animal care volunteers to commit to a minimum of two hours each week for a minimum of three months.

All applicants must complete a volunteer orientation and other necessary training and a 30-day trial period before becoming an official volunteer.

*We, at the Humane Society for Greater Nashua, thank you for your interest in helping us to fulfill our mission. We have many volunteer positions available at a variety of times. **Dependent on your availability and areas of interest, we may or may not be able to offer you a position, yet your application will remain active for three months.***

Complete and sign the following pages and return to [Linda@hsfn.org](mailto:Linda@hsfn.org) or bring to the shelter. After receiving and reviewing your application, you will be contacted regarding volunteer opening availability.

**Date of Application:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Home Phone:** \_\_\_\_\_

**Work Phone:** \_\_\_\_\_

**Cell Phone:** \_\_\_\_\_

**E-Mail:** \_\_\_\_\_

**Are you between the ages of 16 and 18?**      **Yes**      **No**

*(If you are between the ages of 16 and 18, both you and a parent or legal guardian must sign the **Release Indemnification Agreement** found on Page 4 of this application)*

**Volunteer's Birth Date:** \_\_\_\_\_

**Occupation (if applicable):** \_\_\_\_\_      **Company:** \_\_\_\_\_

**If you are a student, what year are you in and at what school?**

**Please provide two personal references:**

Name: \_\_\_\_\_ Relation: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Relation: \_\_\_\_\_ Phone: \_\_\_\_\_

**In case of an Emergency:**

Contact: \_\_\_\_\_ Relation: \_\_\_\_\_ Phone: \_\_\_\_\_

2<sup>nd</sup> Contact: \_\_\_\_\_ Relation: \_\_\_\_\_ Phone: \_\_\_\_\_

**How did you hear about our Volunteer Program?**

\_\_\_\_\_

**Please indicate the reason you are seeking a volunteer position, check all that apply**

- Family/Friend involved in Program Name: \_\_\_\_\_
- Personal Fulfillment
- Professional Development
- Requirement for Class/Degree
- Other \_\_\_\_\_

**If court-mandated community service hours are being requested this is not the proper form to complete. Please fill out a Court-Mandated Community Service Application.**

**What type of volunteer position are you interested in? (Please check all that apply)**

- DOG CARE** (i.e. Cleaning cages, organizing dog room, maintain laundry room)
- DOG INTERACTION** – You must be able to demonstrate your abilities to handle dogs in order to be considered for this position and **over the age of 18** (i.e. dog walking, grooming, socializing, etc.)
- CAT CARE** (i.e. Cleaning cages, grooming, socializing, organizing cat rooms, etc.)
- CLERICAL WORK** (i.e. Typing, filing, general office work, etc.)
- GROUNDKEEPING/MAINTENANCE** (i.e. Mowing, weed whacking, groom trails, etc.)
- CARPENTER/PAINTER** (i.e. Basic repairs, shed maintenance, etc.)
- FOSTER CARE FAMILY** (Care for sick, pregnant or baby animals in your home until they are strong enough to be adopted. An interview conducted by the Animal Care Director with a parent/legal guardian is required before being considered)
- FUNDRAISERS** (Become a part of our fundraising and event efforts)

**Please list any skills, hobbies, talents or experience which you feel would benefit our non-profit organization:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Are there any duties you would prefer not to perform?**

\_\_\_\_\_

**Besides a love for animals, what would you like to get out of volunteering with us?**

\_\_\_\_\_

**What experience do you have working with animals?**

\_\_\_\_\_  
\_\_\_\_\_

**What companion animals do you have now, or have had in the past?**

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The mission of the Humane Society for Greater Nashua is to foster a responsible and humane two- and four-footed community. We provide for and protect abandoned, abused, neglected, and unwanted animals. All efforts are made to place our animals in lifetime, loving homes. We do not have “time limits” for our animals; they stay at the shelter until they are adopted. However, there are times that an animal is too sick or too aggressive to place in a new home. We may have to make the decision to euthanize the animal. Do you have any concerns regarding euthanasia?

**YES**      **NO**      **If yes, please specify:** \_\_\_\_\_

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Do you have any health concerns or medical problems that should be brought to our attention? Are there any activities which you would be incapable of handling or participating in? Do you have any known pet allergies?

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**What days and times are you available to volunteer? Please answer (am, pm or both)**

- Mon: 7:00 am – 5:00 pm \_\_\_\_\_ (am, pm or both)
- Tues: 7:00 am – 5:00 pm \_\_\_\_\_ (am, pm or both)
- Wed: 7:00 am – 4:00 pm \_\_\_\_\_ (am, pm or both)
- Thurs: 7:00 am – 5:00 pm \_\_\_\_\_ (am, pm or both)
- Fri: 7:00 am – 5:00 pm \_\_\_\_\_ (am, pm or both)
- Sat: 7:00 am – 4:00 pm \_\_\_\_\_ (am, pm or both)
- Sun: 7:00am – 4:00pm \_\_\_\_\_ (am, pm or both)

**\*\*\*Please read and sign the RELEASE INDEMNIFICATION AGREEMENT below\*\*\***

**HUMANE SOCIETY FOR GREATER NASHUA RELEASE  
INDEMNIFICATION AGREEMENT**

**WHEREAS** the Humane Society for Greater Nashua is a private non-profit corporation chartered by the State of New Hampshire in 1999, of 24 Ferry Road, County of Hillsborough, Nashua, New Hampshire, and

**WHEREAS** members of the general public volunteer to serve the Humane Society for Greater Nashua in various capacities while lawfully on its premises:

**NOW THEREFORE** the parties agree as follow:

- 1.** Volunteers shall abide by the safety rules, regulations, policies and procedures as promulgated by the Humane Society for Greater Nashua;
- 2.** Volunteers shall work at the Humane Society for Greater Nashua at their own risk (Medical insurance is not provided to volunteers). Risks include, but are not limited to, animal bites, scratches, allergies, infections, and associated illnesses;
- 3.** Volunteers hereby indemnify and hold harmless the Humane Society for Greater Nashua for any damages, injury, or casualty resulting from their work on the premises of the Humane Society or in any related work concerning the Humane Society;
- 4.** The Humane Society for Greater Nashua is not responsible to any volunteer for their own negligence or intentional misconduct;
- 5.** Volunteers shall cooperate fully with staff at all times; and
- 6.** Use of a volunteer's photograph may be used for promotional purposes or on the Humane Society for Greater Nashua's website.

Executed this \_\_\_\_\_ day, of the month of \_\_\_\_\_, and of the year \_\_\_\_\_, in the State of New Hampshire.

The undersigned hereby acknowledge that they executed the foregoing agreement as their free and voluntary act and deed.

\_\_\_\_\_  
Volunteer's Signature

\_\_\_\_\_  
Parent/Legal Guardian's Signature  
(if volunteer is under 18 years of age)

# Humane Society for Greater Nashua ("HSFN")

## Volunteer Compatibility Test

For each of the questions below, mark on the ruler where you feel you fit on the spectrum between the two options. The closer you make a mark to either option indicates that you feel that option more closely describes you. There are no right answers to any of these questions. We are simply trying to get a better sense of your personality to help you assess if our volunteer program is right for you.

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**1. I prefer to spend my time with:**

*Animals* | | | *Both* | | | *People*

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**2. If I had to choose, I would prefer to work at a:**

*Small, quiet organization* | | | / | | | *Busy, chaotic place*

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**3. If an animal I was socializing made a mess, I would:**

*Be disgusted and get someone to clean it!* | | | / | | | *Have no problem cleaning it up right away*

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**4. If I saw someone surrender their animal to the shelter, I would feel:**

*Very Angry* | | | / | | | *Extremely Sad*

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**5. When I don't know how to do something, I:**

*Get really frustrated* | | | / | | | *Ask for help*

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**6. I want to volunteer to:**

*Relax* | | | / | | | *Keep very busy*

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**7. If I don't like something, I:**

*Complain* | | | / | | | *Look for solutions*

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**8. I am:**

*Outgoing* | | | / | | | *Shy*

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**9. If a volunteer told me that I was doing something incorrectly, I would be:**

*Thankful* | | | / | | | *Offended*

**10. I believe spaying/neutering is:**

*Not right* | | | / | | | *Very important / necessary*

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**11. I believe euthanasia is:**

*Always wrong* | | | / | | | *Acceptable*

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**12. I have evaluated if I have time to devote to volunteering, and I am \_\_\_% committed to dedicating some of my free time every week to volunteer:**

*0%* | | | / | | | *100%*

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